ANCHORAGE PUBLIC SCHOOLS

Anchorage, Alaska

2nd year

TEACHER'S CONTRACT

It is hereby agreed, by and between the members of the School Board of the City of Anchorage, Territory of Alaska, and ROSALIND ENDTER

that said teacher shall be employed to teach in the public schools of said city, and is to faithfully perform and discharge, under the supervision and control of the Superintendent of schools, such duties as are prescribed by the laws of the Territory of Alaska, and such rules and regulations as are set forth by the said School Board of the City of Anchorage, Alaska, for one year, which shall include 175 actual teaching days, exclusive of holidays and vacation, commencing on the

3RD day of September, 1945, for an annual salary of Two thousand seven hundred fifty-five dollars ($2755.00)

Said salary shall be paid in twelve equal installments. The first installment shall be paid on or before the last day of each succeeding calendar month, unless mutually agreed otherwise by the teacher and the School Board: Provided, that no salary will be paid after the first month if said teacher has not obtained a valid Alaska teacher's certificate, and provided, that the payment of the twelfth installment shall not be made until the Superintendent certifies that all reports

have been submitted and accepted.

Should this contract be terminated prior to the completion of the said school term, the teacher shall receive a total salary which bears the same ratio to the whole salary provided as the number of days actually taught by the teacher bears to the total number of days in the school term as fixed by the School Board: Provided, that if said teacher resigns or vacates his or her position prior to the date of final payment on this contract without consent of said School Board, no compensation shall be paid for the time not taught, and it is agreed that he or she shall forfeit as liquidated damages one-half of the final monthly salary installment provided herein. It is further agreed that should it become necessary to discontinue said teacher's position because of decreased enrollment, this contract shall be terminated without penalty to the School Board.

It is further agreed that, in case said teacher is absent from duty because of sickness, no deductions shall be made from salary for the first five days of absence. In excess of five days, deductions from the salary of said teacher will be made at said teacher's per diem rate of pay as based on the number of actual teaching days in the school term.

It is further agreed between the above named parties, that in the interest of the public service, the School Board reserves the right to cancel and terminate this contract at its option and in its discretion, whenever, in the opinion of said School Board, misconduct and inefficiency upon the part of the aforementioned teacher tends to impair the services of the teacher, prejudices the welfare of the school, or results in unsatisfactory service; provided, however, notice of such cancellation shall be in writing and delivered to the said teacher at least thirty days before the effective date of cancellation as designated in such notice.

The School Board reserves the right to cancel this contract if the teacher enters the matrimonial state prior to, or during the school year.

In WITNESS WHEREOF, WE have hereunto subscribed our names this thirtieth day of April 1945.

Anchorage School Board

/s/ Rosalind Endter By /s/ Wm [?], President

Annual Salary $2755.00 /s/ Selma Smith, Treasurer

Monthly Installments $229.58 /s/ David D?, Md, Clerk

Per Diem $15.74

I hereby make affidavit that I am a citizen of the United States. (check proper blank):

Native Born Yes; Naturalized \_\_\_\_\_\_\_\_\_\_\_\_\_, If Naturalized. state place of naturalization\_\_\_\_\_\_\_\_\_

(signed) /s/ Rosalind Endter

Teacher

Subscribed and sworn to me this 30 day of April, 1945 /s/ Wm ?, Notary Public

(Seal)

Provisions of this rider shall supersede similar provisions in the original contract.

It is further agreed that, in case said teacher is absent from duty because of sickness no deductions shall be made from the salary for the first ten days of absence. In excess of ten days deduction from the salary of said teacher will be made at said teacher's per diem rate of pay as based on the number of actual teaching days in the school term. Death in the immediate family shall entitle the said teacher to three days sick leave, but in all other cases only actual illness of the said teacher shall entitle said teacher to sick leave. Any teacher absent from school on sick leave more than three days shall submit to the Superintendent a doctor's certificate, provided, however, that this requirement may be waived if in the judgment of the Superintendent it seems expedient and just to do so. A false statement by said teacher regarding sick leave shall be sufficient grounds for cancellation of this contract. It is further agreed that sick leave beginning

September 1, 1945 may be cumulative over a period of years but shall not exceed a total of thirty days. It is further agreed between the above parties, that ninety dollars per year shall be deducted from the said teacher 's contracted salary and that such withholdings be deposited in the Territorial Teacher's Retirement Fund, unless the said teacher's age is such that he cannot teach twenty-five years by the time he has reached the compulsory retirement age as fixed by law.